



Position Title: Swim Instructor/Lifeguard

Status: Part-Time, Non-Exempt

Reports to: Director of Aquatics

Background:

The Jewish Alliance of Greater Rhode Island (the Alliance) serves to enrich the quality of life for Jews in Rhode Island, in Israel, and around the world. Today's Alliance is where the community comes together as one to develop responses to critical issues facing Rhode Island. We do this through philanthropy, education and wellness opportunities, community relations, and by convening agencies, synagogues, and organizations to address issues of common concern. Together, we translate Jewish tradition and values into action. All of our work is guided by our core values:

Tzedakah: upholding the Jewish traditions of righteous giving and justice.

L'dor v'dor: securing a future filled with Jewish tradition and heritage.

Tikkun Olam: repairing the world.

Hineni: standing with others so no one stands alone.

Klal Yisrael: supporting worldwide Judaism and the State of Israel.

Torah: pursuing knowledge and lifelong learning.

Summary of Job Description:

The Jewish Alliance of Greater Rhode Island is currently accepting applications for part-time positions for: SWIM INSTRUCTOR/LIFEGAURD. We are looking for motivated team players comfortable working in a structured environment. Our members provide our community fitness center with dedicated clientele, and we encourage a strong customer service focus in our team.

The Jewish Alliance of Greater Rhode Island located in Providence's beautiful East Side provides its members with quality educational and social programs and services, has a recently redesigned fitness facility, and a thriving aquatic community with a RIMA certified competitive team.

This position is looking to fill Monday-Friday 5:30am-3:00pm guarding and 4:00-7:00pm teaching with occasional weekends required.

Primary Responsibilities:

- Enforce all pool rules and aquatics center and Jewish Alliance policies
- Follow swim lesson progression guidelines
- Arrive punctually for all lessons
- Maintain a consistent work schedule where you always exceed members' expectations
- Excellent communication with the parents of swimmers as well as all members and staff
- Provide motivation, encouragement and positive energy to each student in each lesson



- Submit proper administrative paperwork for all payroll accurately and timely
- Track of each client's swim lessons and fee payments
- Actively participate in department meetings
- Assist in the development, implementation and marketing of innovative swim programs
- Active participation in meetings and training programs including in-service training; maintain current Red Cross Lifeguard Training and CPR/AED certification
- Assist in the maintenance and cleanliness of the aquatics center
- Notify Aquatics manager or a manager of any accidents, rescues, or problems that have arisen, or equipment in need of repair
- Create practice schedules
- Understand and anticipate the needs of members; be attentive, listen carefully and follow up
- Maintain a clean, safe work environment
- Enforce the rules and policies of the Jewish Alliance Center
- Enjoy the following benefits of employment with The Jewish Alliance
- A strong member base and dedicated clientele
- Employee service discount
- Full use of community fitness center facilities and services including aquatics, and athletics
- Employment with a large, financially sound Company with a growing family

Qualified candidates will possess the following skills, abilities and experience:

- Current with research in learn-to-swim skills, competitive swim techniques and childhood development
- Current certifications in lifeguarding, CPR for the professional rescuer, first aid, and AED
- Water Safety Instructor Certification (Preferred)
- Requires proficient swimming ability and the proper application of rescue and first-aid techniques
- Knowledge of water hazards, lifesaving techniques and first aid, recognize hazardous situations, and adopt effective courses of action
- Ability to properly extract victims from the water to the pool deck
- Require attentiveness to visual and audible cues for recognition and identification of swimmers in distress or in process of unsafe behaviors
- Mobility around and in the pool
- Effective communication skills and engage positively with membership
- Excellent communication with employees, members, and guests
- Enthusiastic, friendly attitude and professional appearance
- Reliable team player with the ability to work under pressure and multitask
- A flexible schedule and the ability to work evenings, weekends and holidays
- Ability to stand for long periods of time



- Some experience necessary in instructing

The Dwares JCC is Greater Rhode Islands resource for a wide spectrum of programs, events, fitness, childcare, spiritual and educational opportunities, and more. We provide for the social, cultural, educational, recreational, and health-related needs of the Jewish community and the Greater Rhode Island community. The Dwares JCC serves the whole family and welcomes all ages, faiths, and backgrounds.

To apply: Send resume and cover letter to Dori Venditti at dvenditti@jewishallianceri.org.